



# **SECTION I: BOARD OF EDUCATION      POLICY 1250**

## **EQUAL OPPORTUNITY NON-DISCRIMINATION STATEMENT**

Purpose: The purpose of this policy is to reaffirm the District's longstanding and continuing commitment to nondiscrimination.

There will be no discrimination in the District because of race, color, sex, pregnancy, gender, gender expression or identity, national origin, religion, disability, veteran status, sexual orientation, age, or genetic information in its programs, services, activities and employment. The district also provides equal access to the Boy Scouts of America and other designated youth groups.

Broken Arrow Public Schools will take all necessary steps to ensure that each school and work place in the District is free from unlawful discrimination or harassment.

The following people within the District have been designated to handle inquiries regarding the District's non-discrimination policies, issues and concerns:

- For all student issues related to Title VI of the Civil Rights Act of 1964, as amended (questions or complaints based on race, color, and national origin), the Deputy Superintendent should be contacted at 918-259-5700 or at 701 South Main Street, Broken Arrow, OK 74012;
- For all student issues related to Title II of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and the Individuals with Disabilities Education Act of 2004 (IDEA) (for questions or complaints based on disability), the Executive Director of Special Services should be contacted at 918-259-5700 or at 701 South Main Street, Broken Arrow, OK 74012;
- For all student issues related to Title IX, of the Education Amendments of 1972 (for questions or complaints based on sex, pregnancy, gender, gender expression or identity), the ~~Associate Assistant~~ Superintendent should be contacted at 918-259-7722 or at 701 South Main Street, Broken Arrow, OK 74012.
- For issues related to accessibility to facilities, services and activities pursuant to the Americans with Disabilities Act, the ~~Chief Operating Officer Associate Superintendent~~ should be contacted at 918-259-5728 or at 701 South Main Street, Broken Arrow, OK 74012.
- For all non-student and/or employment related issues (including questions or complaints based on age), or for any individual who has experienced some other form of discrimination, including discrimination not listed above, the Chief Human Resources Officer should be contacted at 918-259-7724 or at 701 South Main Street, Broken Arrow, OK 74012;

*[The United States Department of Education's Office for Civil Rights contact information is on the next page]*



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Inquiries concerning non-discrimination can also be made to, and outside assistance obtained from, the United States Department of Education's Office for Civil Rights. The contact information for the Kansas City Enforcement Office is included below:

Office of Civil Rights, U.S. Department of Education  
One Petticoat Lane  
1010 Walnut Street, Suite 320  
Kansas City, MO 64106  
Telephone: (816) 268-0550  
TTY: (877) 521-2172  
Facsimile: (816) 823-1404  
Email: OCR.KansasCity@ed.gov

Source: *Broken Arrow Board of Education policy adoption, August 9, 1993*  
*Broken Arrow Board of Education policy revised, July 13, 2009*  
*Broken Arrow Board of Education policy revised, February 27, 2012*  
*Broken Arrow Board of Education policy revised, December 9, 2013,*  
*Per Board approval of Resolution Agreement BAPS/OCR Docket #07131145*  
*Broken Arrow Board of Education policy revised, February 10, 2014*  
*Broken Arrow Board of Education policy revised, September 8, 2014*  
*Broken Arrow Board of Education policy revised, August 10, 2015*  
*Broken Arrow Board of Education policy revised, January 17, 2017*  
*Broken Arrow Board of Education policy revised, April 10, 2017*  
*Broken Arrow Board of Education policy revised, December 11, 2017*  
*Broken Arrow Board of Education policy revised, May 13, 2019.*  
*Broken Arrow Board of Education policy revised, July 15, 2019.*  
*Broken Arrow Board of Education policy revised, November 4, 2019.*  
*Broken Arrow Board of Education policy revised, October 11, 2021.*  
*Broken Arrow Board of Education policy revised, May 9, 2022.*  
*Broken Arrow Board of Education policy revised, November 11, 2024.*