

**Broken Arrow Public Schools
2021-2022 Additional Duty Contract**

This extra duty assignment contract is between Broken Arrow Public Schools, Independent School District No. 3 of Tulsa County ("BAPS"), and ("Employee"). This contract is for the 2021-2022 school year.

RECITALS:

- A. BAPS desires to employ Employee under the terms and conditions of this contract;
- B. Employee desires to be employed by BAPS on the terms and conditions stated herein.

NOW, THEREFORE, BAPS and Employee agree as follows:

1. Employment. BAPS assigns to Employee, in addition to Employee's regular duties, the extra duty assignment(s) as listed in paragraph five. Employee accepts said extra duty assignment(s) as listed in paragraph five.
2. Compensation. For the performance of said extra duty (as listed above), BAPS agrees to pay Employee the total annual sum as listed in paragraph five; said amount to be paid with and in addition to Employee's regular salary the pay period following the completion of the assigned extra duty. Compensation shall be reduced by all amounts required by law to be withheld from his/her compensation and paid to governmental agencies and by all amounts which Employee directs BAPS in writing (subject to BAPS's approval) to pay to third parties.
3. Termination. District reserves the right to terminate this extra duty assignment and the compensation for such assignment with or without cause by action of the Superintendent, upon approval by the Board before or after the termination. This extra duty assignment contract does not create any property interest in extra duty employment and is an employment-at-will employment arrangement. The termination of this contract shall not result in any hearing or other due process rights. The termination of the extra duty assignment shall also terminate the compensation for the assignment.
4. Expiration. If not terminated earlier, this extra duty assignment shall terminate at the end of the school year for which this agreement is made. Renewal of Employee's regular employment contract shall not automatically renew this extra duty assignment contract. This extra duty assignment contract shall be renewed for the next school year only if Employee and BAPS enter into a new written extra duty assignment contract for the next school year.
5. This additional duty contract for the Maintenance Department HVAC contractor/technician will be for the Apprenticeship students from Broken Arrow High School. These high school students will be working with our HVAC technicians on a daily basis. They will be exposed to the HVAC controls system, Roof top HVAC repair and maintenance, refrigeration systems repair and air duct modification. Our HVAC technicians will be able to train, mentor, influence and demonstrate a possible career path, and life-long learning for Broken Arrow High School students that apply for these positions.

Total Compensation: \$5600.00

IN WITNESS WHEREOF, BAPS and Employee have executed this contract on 12-1-2021
Broken Arrow Public Schools Independent School District No. 3 of Tulsa County, Oklahoma _____



President, Board of Education

Clerk, Board of Education